

Current Fringe Benefits Rates for Grant-Funded Faculty (Academic Year) and Full-Time Employees

Updated: 08/15/2019

Annual Base Salary Range	Insurance Plan			
	Employee Only	Employee & Child	Employee & Spouse	Full Family
	% of Sal	% of Sal	% of Sal	% of Sal
\$25,000 - \$27,499	49%	58%	66%	75%
\$27,500 - \$29,999	47%	56%	64%	72%
\$30,000 - \$34,999	46%	54%	60%	68%
\$35,000 - \$39,999	43%	50%	56%	62%
\$40,000 - \$44,999	42%	48%	53%	58%
\$45,000 - \$49,999	40%	46%	50%	55%
\$50,000 - \$54,999	39%	44%	48%	53%
\$55,000 - \$59,999	38%	43%	46%	51%
\$60,000 - \$64,999	38%	42%	45%	49%
\$65,000 - \$69,999	37%	41%	44%	47%
\$70,000 - \$74,999	37%	40%	43%	46%
\$75,000 - \$79,000	36%	39%	42%	45%
\$80,000 - \$84,999	36%	39%	41%	44%
\$85,000 or more	35%	38%	41%	43%

NOTE: For cost share, use 40% of salary.

Students:

8.20% unenrolled (UG: <6 credit hours; Grad: <5 credit hours)

0.50% enrolled

Temporary hires:

8.20% No SCRS or health

30.00% No health benefits, with SCRS

see chart Full benefits

Additional pay:

30.00%