

## Current Fringe Benefits Rates for Grant-Funded Faculty (Academic Year) and Full-Time Employees

Updated: 08/23/2021

Annual Base Salary Range	Insurance Plan			
	Employee Only	Employee & Child	Employee & Spouse	Full Family
	% of Sal	% of Sal	% of Sal	% of Sal
\$25,000 - \$27,499	51%	61%	70%	80%
\$27,500 - \$29,999	49%	59%	67%	76%
\$30,000 - \$34,999	48%	56%	63%	71%
\$35,000 - \$39,999	45%	53%	59%	66%
\$40,000 - \$44,999	43%	50%	55%	61%
\$45,000 - \$49,999	42%	48%	53%	58%
\$50,000 - \$54,999	41%	46%	50%	55%
\$55,000 - \$59,999	40%	45%	49%	53%
\$60,000 - \$64,999	39%	44%	47%	51%
\$65,000 - \$69,999	39%	43%	46%	50%
\$70,000 - \$74,999	38%	42%	45%	48%
\$75,000 - \$79,000	38%	41%	44%	47%
\$80,000 - \$84,999	37%	40%	43%	46%
\$85,000 or more	37%	40%	42%	45%

**NOTE: For cost share, use 41% of salary.**

Students:

8.20% unenrolled (UG: <6 credit hours; Grad: <5 credit hours)

0.50% enrolled

Temporary hires:

8.20% No SCRS or health

31.00% No health benefits, with SCRS

see chart Full benefits

Additional pay:

31.00%